

Details of Remuneration and Annual Reward of the Board of Directors and Subcommittees

1. Financial Remuneration

Year	Position	Remuneration (THB)		Annual Reward for the Performance in 2018 (Paid in 2019)
		Month Remuneration	Position Fee	
2019	Director	25,000	-	33% increase from the Annual Reward for directors in 2018
	Chairman of the Board of Directors	-	60,000	
	Vice Chairman of the Board of Directors	-	30,000	
	Chairman of Audit Committee	-	45,000	
	Audit Committee Member	-	35,000	
	Chairman of Nomination, Remuneration and Good Corporate Governance Committee	-	7,500	
	Nomination, Remuneration and Good Corporate Governance Committee Member	-	5,000	
Total: 12 Directors		Total 6,210,000 THB/Year		Total 6,811,564.67 THB/Year

Note: The Annual Reward for directors is calculated as equal as the growth rate of the dividend.

Year	Position	Remuneration (THB)		Annual Reward for the Performance in 2017 (Paid in 2018)
		Month Remuneration	Position Fee	
2018	Director	25,000	-	50% decrease from the Annual Reward for directors in 2017
	Chairman of the Board of Directors	-	60,000	
	Vice Chairman of the Board of Directors	-	30,000	
	Chairman of Audit Committee	-	45,000	
	Audit Committee Member	-	35,000	
	Chairman of Nomination, Remuneration and Good Corporate Governance Committee	-	7,500	
	Nomination, Remuneration and Good Corporate Governance Committee Member	-	5,000	
Total: 12 Directors		Total 6,190,000 THB/Year		Total 5,108,673.50 THB/Year

Additional Information

1. Mr. Opas Sripayak, Mr. Apichart Kasemkulsiri and Mr. Surawut Sukcharoensin are the director by position and staff of the Company so they are not entitled to receive the monthly remuneration or reward as a director of the Company or subcommittee member.
2. There is no remuneration for independent director, Risk Management Committee Member and Corporate Environmental and Social Responsibility Committee Member.

2. Non-Financial Remuneration and Other Benefits

2018	2019
<ul style="list-style-type: none">• Group health insurance• Annual medical check-up	<ul style="list-style-type: none">• Group health insurance• Annual medical check-up

Note: The group health insurance and annual medical check-up are provided for executives and all staff of the organization.