#### Qualifications of the Independent Director

The Company defined the qualifications of the Independent Director in a way that is more than stringent the criteria of the Securities Exchange Commission;

- 1. Not holding more than 0.5 percent of total shares which are entitled to vote of the company, subsidiary company, affiliated company or juristic persons with conflict of interests, which shall be inclusive of the shares held by his/her related persons.
- 2. Not being a director or having been a director with participation in the management, not being a staff member, employee or advisor receiving regular salary from the company, not having the controlling powers of the company, subsidiary company, associated company or juristic persons with conflict of interests at present or during the period of two years before being appointed.
- 3. Not having blood ties or by way of legal registration in the manner of father, mother, spouse, sibling, or offspring including spouse of offspring of an executive, major shareholder, those who have controlling powers or those who are to be nominated as executives or those who have controlling power of the company, subsidiary company and associated company.
- 4. Not having or used to have a business relationship with the Company, subsidiary company, associated company, major shareholders of the Company or authorized person of the Company in the manner that may obstruct the independent exercise of discretion and not being or has been a significant shareholder or authorized person of the person with business relation with the Company, subsidiary company, associated company, major shareholders of the Company or authorized person of the Company, except relieved from such characteristics at not less than two years.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the applicant or 20 million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

- 5. Not being or used to be auditor of the Company, subsidiary company, associated company, major shareholders or authorized person of the Company and shall not be significant shareholder, authorized person or partner of auditing office with the auditor of the Company, subsidiary company, associated company, major shareholders or authorized person of the Company in attachment, except relieved from such characteristics at not less than two years.
- 6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, subsidiary company, associate company, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, except relieved from such characteristics at not less than two years.
- 7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
- 8. Shall not undertake any business in the same nature and in competition with the business of the Company or subsidiary company, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or subsidiary company.
- 9. Shall be able to attend the Board of Directors' Meeting of the Company and make independent judgment.
- 10. Not having any other characteristics that limit his/her ability to express independent opinions regarding the Company's operations.
- 11. Shall be able to look after the interests of all shareholders equally.
- 12. Shall be able to prevent conflict of interest.
- 13. Shall not have been convicted of violating securities and stock exchange laws, financial institution laws, life insurance laws, general insurance laws, anti-money laundering laws or any other financial law of a similar nature, whether Thai or foreign, by an agency with authority under that certain law. Such wrongful acts include those involved with unfair trading in shares or perpetration of deception, fraud or corruption.
- 14. If qualified according to all items 1-13 specified above, the independent director may be assigned by the Board of Directors to make decisions relating to business operations or the Company, subsidiary company, associated company, same-tier subsidiary or any juristic person with a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

Name	Mr. Amornsuk Noparumpa
Age	75 years
Position	Chairman of the Board of Directors and Independent Director
Education	<ul> <li>Barrister-at-Law, Lincoln's Inn, London</li> <li>Barrister-at-Law, Institute of Legal Education (Thai bar Association)</li> <li>Bachelor of Laws (Honours), Thammasat University</li> <li>Diploma from the National Defence College of Thailand (Class 399)</li> </ul>
Training	<ul> <li>Director Certification Program (DCP 30/2003), Audit Committee Program (ACP 23/2008), Role of Compensation Committee (RCC 9/2009) and Role of the Chairman Program (RCP 36/2015) from Thai Institute of Directors Association (IOD)</li> <li>Institute of Security Psychology Class 31</li> <li>Civil Service Executive Development Program 1/7</li> </ul>
Other Current Positions	<ul> <li>Independent Director, Energy Absolute Public Co., Ltd.</li> <li>Director, Chairman of Audit Committee and Nomination and Remuneration Committee Member, RCL Public Co., Ltd.</li> </ul>
Shareholding in the Company	-None- (Information as of 31 <sup>st</sup> December 2020)
Conflict of Interest in the Proposed Agenda	<ul> <li>No conflict of interest in Agenda 5</li> <li>To elect the directors to replace those who are to retire on rotation</li> <li><u>Conflict of interest in Agenda 6</u></li> <li>To consider the remuneration for directors and subcommittees</li> </ul>
Special conflict of interest in the proposed agenda of the 2021 Annual General Meeting of Shareholders	-None-

Name	Mr. Vudhiphol Suriyabhivadh
Age	76 years
Position	Vice Chairman of the Board of Directors, Chairman of Audit Committee and Independent
	Director
Education	- Bachelor of Commerce (Accountancy), University of New South Wales, Australia
	- Bachelor of laws (LL.B), Sukhothai Thammathirat open University
	- Diploma, Management Course, International Institute for Management Development :IMD,
	Lausanne, Switzerland
Training	- Director Certification Program (DCP 36/2003),
	Audit Committee Program (ACP 7/2005) and
	Director Certification Program Update (DCPU 3/2015)
	from Thai Institute of Directors Association (IOD)
Other Current Positions	- Chairman of Audit Committee, Nomination and Remuneration Committee and
	Independent Director, Thai Wah Food Products Public Co., Ltd.
	- Chairman of Audit and Risk Management Committee, Nomination and Remuneration
	Committee Member and Independent Director, Laguna Resort
	and Hotel Public Co., Ltd.
Shareholding in the	- 1,447,000 shares (including the spouse's) or 0.10% of the total issued shares
Company	(Information as of 31 <sup>st</sup> December 2020)
Conflict of Interest in the	- <u>No conflict of interest in Agenda 5</u>
Proposed Agenda	To elect the directors to replace those who are to retire on rotation
	- <u>Conflict of interest in Agenda 6</u>
	To consider the remuneration for directors and subcommittees
Special conflict of interest in	-None-
the proposed agenda of the	
2021 Annual General Meeting	
of Shareholders	

Name	Mr. Krirk Vanikkul
Age	67 years
Position	Director, Audit Committee Member, Nomination, Remuneration and Good Corporate Governance Committee Member and Independent Director
Education	<ul> <li>B.A. In Jurisprudence (Hons. Oxon), University of Oxford</li> <li>Barrister-at-Law, Middle Temple</li> <li>Barris ter-at-Law, Institute of Legal Education of the Thai Bar</li> <li>LL.B. (Second Class Honors), Faculty of Law, Chulalongkorn University</li> </ul>
Training	<ul> <li>Advanced Management Program (AMP), Harvard Business School</li> <li>Chartered Director Course, Thai Institute of Directors Association (IOD)</li> <li>Curriculum in Advanced Management (Class 7), Capital Market Academy</li> <li>Director Certification Program (DCP 42/2004) and Improving the Quality of Financial Reporting (QFR 3/2006) from Thai Institute of Directors Association (IOD)</li> </ul>
Other Current Positions	<ul> <li>Independent Director and Audit Committee Member, Osotspa Public Co., Ltd.</li> <li>Independent Director and Chairman of the Risk Oversight Committee, Siam Commercial Bank Public Co., Ltd.</li> </ul>
Shareholding in the Company	<ul> <li>579,100 shares (including the spouse's)</li> <li>(Information as of 31<sup>st</sup> December 2020)</li> </ul>
Conflict of Interest in the Proposed Agenda	<ul> <li>No conflict of interest in Agenda 5 To elect the directors to replace those who are to retire on rotation</li> <li><u>Conflict of interest in Agenda 6</u> To consider the remuneration for directors and subcommittees</li> </ul>
Special conflict of interest in the proposed agenda of the 2021 Annual General Meeting of Shareholders	-None-