

**Summary of Remuneration and Annual Reward for the Board of Directors and Subcommittees Compared to the Previous Year**

**1. Financial Remuneration**

Year	Position	Remuneration (THB)		Reward for the Performance in 2022 (Paid in 2023)
		Monthly Remuneration	Position Fee	
2023	Director	25,000	-	46.67% increase from the reward for directors in 2021 (Paid in 2022)
	Chairman of the Board of Directors	-	60,000	
	Vice Chairman of the Board of Directors	-	30,000	
	Chairman of Audit Committee	-	45,000	
	Audit Committee Member	-	35,000	
	Chairman of Nomination, Remuneration and Good Corporate Governance Committee	-	7,500	
	Nomination, Remuneration and Good Corporate Governance Committee Member	-	5,000	
<b>Total 2,497,573.71 THB/Year</b>				

**Note:** The reward for directors in 2022 is calculated based on the changes of the dividend paid to the shareholders.

Year	Position	Remuneration (THB)		Reward for the Performance in 2021 (Paid in 2022)
		Monthly Remuneration	Position Fee	
2022	Director	25,000	-	62.50% decrease from the reward for directors in 2020 (Paid in 2021)
	Chairman of the Board of Directors	-	60,000	
	Vice Chairman of the Board of Directors	-	30,000	
	Chairman of Audit Committee	-	45,000	
	Audit Committee Member	-	35,000	
	Chairman of Nomination, Remuneration and Good Corporate Governance Committee	-	7,500	
	Nomination, Remuneration and Good Corporate Governance Committee Member	-	5,000	
<b>Total 1,702,891.17 THB/Year</b>				

**Note:** The reward for directors in 2021 is calculated based on the changes of the dividend paid to the shareholders, excluding interim dividend.

**Additional Information**

1. Mr. Opas Sripayak, Mr. Apichart Kasemkulsiri and Mr. Surawut Sukcharoensin are the directors by position and staff of the Company so they are not entitled to receive the monthly remuneration or reward as a director of the Company or subcommittee member.
2. There is no remuneration for independent director, Risk Management Committee Member and Corporate Environmental and Social Responsibility Committee Member.

**2. Non-Financial Remuneration and Other Benefits**

2022	2023
<ul style="list-style-type: none"><li>• Group health insurance</li><li>• Annual medical check-up</li></ul>	<ul style="list-style-type: none"><li>• Group health insurance</li><li>• Annual medical check-up</li></ul>

**Note:** The group health insurance and annual medical check-up is provided for executives and all staff of the organization.