

Summary of Remuneration and Annual Reward for the Board of Directors and Sub-committees Compared to the Previous Year

1. Financial Remuneration

Year	Position	Remuneration (THB)		Reward for the Performance in 2023 (Paid in 2024)
		Monthly Remuneration	Position Fee	
2024	Director	25,000	-	40.91% decrease from the reward for directors in 2022 (Paid in 2023)
	Chairman of the Board of Directors	-	60,000	
	Vice Chairman of the Board of Directors	-	30,000	
	Chairman of Audit Committee	-	45,000	
	Audit Committee Member	-	35,000	
	Chairman of the Nomination, Remuneration, Good Corporate Governance and Sustainability Committee	-	7,500	
	The Nomination, Remuneration, Good Corporate Governance and Sustainability Committee Member	-	5,000	
Total 1,475,839.01 THB/Year				

Note: The reward for directors in 2023 is calculated based on the changes of the dividend paid to the shareholders.

Year	Position	Remuneration (THB)		Reward for the Performance in 2022 (Paid in 2023)
		Monthly Remuneration	Position Fee	
2023	Director	25,000	-	46.67% increase from the reward for directors in 2021 (Paid in 2022)
	Chairman of the Board of Directors	-	60,000	
	Vice Chairman of the Board of Directors	-	30,000	
	Chairman of Audit Committee	-	45,000	
	Audit Committee Member	-	35,000	
	Chairman of the Nomination, Remuneration, Good Corporate Governance and Sustainability Committee	-	7,500	
	The Nomination, Remuneration, Good Corporate Governance and Sustainability Committee Member	-	5,000	
Total 2,497,573.71 THB/Year				

Note: The reward for directors in 2022 is calculated based on the changes of the dividend paid to the shareholders, excluding interim dividend.

Additional Information

1. Mr. Apichart Kasemkulsiri and Mr. Surawut Sukcharoensin are the directors by position and staff of the Company so they are not entitled to receive monthly remuneration or reward as a director of the Company or subcommittee member.
2. There is no remuneration for independent director, Risk Management Committee Member and Corporate Environmental and Social Responsibility Committee Member.

2. Non-Financial Remuneration and Other Benefits

2023	2024
<ul style="list-style-type: none">• Group health insurance• Annual medical check-up	<ul style="list-style-type: none">• Group health insurance• Annual medical check-up

Note: The group health insurance and annual medical check-up is provided for executives and all staff of the organization.