

Details of Remuneration and Annual Reward for the Board of Directors and Sub-committees

1. Financial Remuneration

Year	Position	Remuneration (THB)		Reward for the Performance in 2025 (Paid in 2026)
		Monthly Remuneration	Position Fee	
2026	Director	25,000	-	Equivalent from the reward for directors in 2024 (Paid in 2025)
	Chairman of the Board of Directors	-	60,000	
	Vice Chairman of the Board of Directors	-	30,000	
	Chairman of Audit Committee	-	45,000	
	Audit Committee Member	-	35,000	
	Chairman of Nomination, Remuneration, Good Corporate Governance and Sustainability Committee	-	7,500	
	The Nomination, Remuneration, Good Corporate Governance and Sustainability Committee Member	-	5,000	
Total 1,135,260.78 THB/Year				

Note: The reward for directors in 2025 is calculated based on the changes of the dividend paid to the shareholders.

Year	Position	Remuneration (THB)		Reward for the Performance in 2024 (Paid in 2025)
		Monthly Remuneration	Position Fee	
2025	Director	25,000	-	23.08% decrease from the reward for directors in 2023 (Paid in 2024)
	Chairman of the Board of Directors	-	60,000	
	Vice Chairman of the Board of Directors	-	30,000	
	Chairman of Audit Committee	-	45,000	
	Audit Committee Member	-	35,000	
	Chairman of the Nomination, Remuneration, Good Corporate Governance and Sustainability Committee	-	7,500	
	The Nomination, Remuneration, Good Corporate Governance and Sustainability Committee Member	-	5,000	
Total 1,135,260.78 THB/Year				

Note: The reward for directors in 2024 is calculated based on the changes of the dividend paid to the shareholders, excluding interim dividend.

Additional Information

1. Mr. Chanyut Chatpiriyaphan Mr. Apichart Kasemkulsiri and Ms. Daranee Chatphiriyaphan are the directors by position and are employees staff of the Company, so they are not entitled to receive monthly remuneration or reward as a director of the Company or subcommittee member.
2. There is no remuneration for independent director, Risk Management Committee Member, the Financial Transactions, the Registration and Legal Procedures Associated with Land, Condominiums and Housing Projects Committee Member and Corporate Environmental and Social Responsibility Committee Member.

2. Non-Financial Remuneration and Other Benefits

2026	2025
<ul style="list-style-type: none">• Group health insurance• Annual medical check-up	<ul style="list-style-type: none">• Group health insurance• Annual medical check-up

Note: The group health insurance and annual medical check-up is provided for executives and all staff of the organization.