



Ref. LPN/SorKor/232/2568

18th December 2025

RE: Request of cooperation not to offer gifts to executives and employees of the Company and its affiliates.

Dear Managing Director/Managing Partner/Business Owner

L.P.N. Development Public Co., Ltd. and its affiliates, which consist of LPP Property Management Co., Ltd., Pornsanti Co., Ltd., LPS Project Management Co., Ltd., LPC Social Enterprise Co., Ltd., LWS Wisdom and Solution Co., Ltd., LSS Solutions Security Guard Co., Ltd., and PW Group Engineering Co., Ltd. (hereinafter referred to as "Company") value the principles of good corporate governance in conducting business. The Company has a business Code of Conduct for executives and employees to adhere to, which identifies guidelines for accepting and offering gifts, receptions, or other form of benefits.

To comply with the good corporate governance guidelines mentioned above, the Company would like to request for your kind cooperation to refrain from offering gifts of any kind to the executives and employees of the Company and its affiliates during the coming New Year festival and other occasions. In circumstance where gifts are received and cannot be returned, the Company would like to ask for your permission to collect and donate them to charities for public benefit or to take any other action as appropriate.

The Company would like to thank you for your kind, continued support and cooperation and wish to receive such goodwill and generosity from you in the future. On the auspicious occasion of New Year 2026, the Company would like to wish you happiness, good health and fulfillment of all your wishes.

Sincerely yours,

(Miss Daranee Chatphiriyaphan)
Chief Executive Officer