## Corporate Governance Policy of the Company and Subsidiary Companies

The Company realizes the significance of good corporate governance principles and focuses on the transparency of business operation to strengthen the confidence of shareholders, investors and stakeholders. The core corporate governance principles of the Company and subsidiary companies in which the Company is holding more than 90% of shares are as follows:

- 1. The Company is to treat all shareholders and stakeholders equally and fairly.
- 2. The directors of the Company are to dedicate themselves to the Company and to be prudent and transparent in the performance of their duty for the highest benefits of the Company, shareholders and stakeholders.
- 3. The Company has established the Code of Business Conducts for the Board of Directors and staff as a principle and guideline for the compliance with the corporate governance.